



Notice of Safety Infraction

We consider the safety of our employees and other workers on our jobsites to be very important. Therefore, to prevent accidents, it is our policy to enforce Hawk Oilfield Service, Inc. safety rules strictly. Infractions of safety rules will result in at least the following.

1st Infraction: Written or verbal warning [or] _____

2nd Infraction: Written warning [or] _____

3rd Infraction: 3 to 5 day suspension [or] _____

4th Infraction: Termination

_____, you have been observed behaving in the following unsafe manner contrary to Hawk Oilfield Service, Inc. safety rules.

Project / Location: _____ Date: _____ Time: _____

Safety Violation:

Employee is employed by: _____

Relationship to our Company: _____

This is your: ☐ 1st ☐ 2nd ☐ 3rd ☐ 4th Infraction

Action taken, therefore, is: _____

Supervisor: _____

Date: _____

Employee: _____

Date: _____

Witness: _____

Date: _____

Witness: _____

Date: _____



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